M 48/988

Area Wage Survey
Melbourne-Titusville-Palm Bay, FL
January 1988

U.S. Department of Labor
Bureau of Labor Statistics
Summary
March 1988

This summary presents results of a January 1988 survey of occupational wages in the Melbourne-Titusville-Palm Bay Metropolitan Statistical Area, which consists of Brevard County. This is 1 of over 100 areas which the Bureau of Labor Statistics surveys annually or every other year at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 90 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 72 establishments employing 38,601 workers was selected to represent 230 establishments employing 58,724 workers in the area. Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request. (See table 2 for further information on the scope of the survey.)

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Table 1. Hourly earnings[1] of selected occupations in Melbourne-Titusville-Palm Bay, FL, January 1988

Occupation[2]	Number of workers	Hourly earnings (in dollars)[1]			Number of workers receiving straight-time hourly earnings (in dollars) of —																					
		Mean	Median	Middle range	3.35 and under 3.50	3.50 – 4.00	4.00 – 4.50	4.50 – 5.00	5.00 – 5.50	5.50 – 6.00	6.00 – 7.00	7.00 – 8.00	8.00 – 9.00	9.00 – 10.00	10.00 – 11.00	11.00 – 12.00	12.00 – 13.00	13.00 – 14.00	14.00 – 15.00	15.00 – 16.00	16.00 – 17.00	17.00 – 18.00	18.00 – 19.00	19.00 – 20.00	20.00 – 21.00	21.00 – 22.00	22.00 and over
Secretaries	986	8.81	8.57	7.40- 9.88						1	149	221	207	179	111	63	24	15	10	4	-	1	1	-	-	-	-
Secretaries I	147	8.18	8.10	7.02- 9.01							34	36	40	16	14	7	-	-	-	-	-	-	-	-	-	-	-
Secretaries II	381	7.83	7.50	6.84- 8.74						1	110	136	57	57	13	1	3	-	3	-	-	-	-	-	-	-	-
Secretaries III	357	9.45	9.22	8.50-10.23							5	49	104	93	50	28	14	7	7	-	-	-	-	-	-	-	-
Secretaries IV	86	10.96	10.75	10.12-11.05							-	-	6	12	32	23	4	5	-	3	-	-	1	-	-	-	-
Secretaries V	15	12.51	12.28	11.26-13.42							-	-	-	1	2	4	3	3	-	1	-	1	-	-	-	-	-
Typists	90	6.80	7.24	5.51- 7.24				8	12	11	8	36	11	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Typists I	71	6.41	7.24	5.41- 7.24				6	12	8	7	36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Typists II	19	8.26	8.99	7.12- 8.99					-	3	1	2	11	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Word processors	64	7.94	7.45	6.83- 8.67					-	2	15	21	14	5	3	2	2	-	-	-	-	-	-	-	-	-	-
Word processors II	35	8.37	8.51	6.75- 9.54					-	2	8	5	10	3	3	2	2	-	-	-	-	-	-	-	-	-	-
Key entry operators	111	6.87	6.99	5.50- 7.65				4	20	12	20	33	17	1	4	-	-	-	-	-	-	-	-	-	-	-	-
Key entry operators I	76	6.27	6.10	5.25- 7.00				4	20	12	14	18	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Key entry operators II	35	8.16	7.65	7.55- 8.99				-	-	-	6	15	9	1	4	-	-	-	-	-	-	-	-	-	-	-	-
Accounting clerks	387	7.16	6.85	5.93- 8.17			8	7	38	44	108	78	35	43	21	5	-	-	-	-	-	-	-	-	-	-	-
Accounting clerks I	48	5.68	5.13	5.00- 6.10				2	23	6	12	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Accounting clerks II	125	6.49	6.22	5.50- 7.40			8	5	15	25	34	20	6	10	2	-	-	-	-	-	-	-	-	-	-	-	-
Accounting clerks III	149	7.21	6.95	6.25- 7.93					-	13	62	41	19	9	5	-	-	-	-	-	-	-	-	-	-	-	-
Accounting clerks IV	65	9.42	9.53	8.62-10.63					-	-	-	13	9	24	14	5	-	-	-	-	-	-	-	-	-	-	-
Payroll clerks	36	7.87	7.09	6.56- 8.48					-	1	17	7	3	3	1	3	-	-	1	-	-	-	-	-	-	-	-
Computer systems analysts	583	17.32	16.92	14.81-19.71					-	-	-	-	-	-	4	10	18	58	64	69	71	71	40	45	53	26	54
Computer systems analysts I	141	14.82	14.25	13.46-15.63					-	-	-	-	-	-	-	3	11	46	30	20	11	8	-	3	9	-	-
Computer systems analysts II	214	16.24	16.22	14.81-17.36					-	-	-	-	-	-	4	7	7	12	31	39	47	33	6	11	8	1	8
Computer systems analysts III	158	18.99	18.65	17.70-20.45					-	-	-	-	-	-	-	-	-	-	3	10	13	29	28	24	27	12	12
Computer systems analysts IV	70	21.87	21.81	20.37-23.56					-	-	-	-	-	-	-	-	-	-	-	-	-	1	6	7	9	13	*34
Computer programmers	356	12.80	12.50	11.54-13.63					-	-	-	-	1	15	24	71	118	57	24	17	18	5	3	3	-	-	-
Computer programmers II	140	12.49	12.40	11.54-13.40					-	-	-	-	1	3	3	47	43	28	11	4	-	-	-	-	-	-	-
Computer programmers III	146	13.66	12.99	12.25-15.00					-	-	-	-	-	-	3	8	63	23	12	13	15	3	3	3	-	-	-
Computer operators	161	9.44	8.67	7.45-12.31					2	3	23	37	24	12	9	6	33	7	2	1	2	-	-	-	-	-	-
Computer operators I	22	6.22	6.11	6.00- 6.31					2	3	15	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Computer operators II	74	8.76	7.75	7.41-11.26					-	-	8	36	10	-	1	5	13	1	-	-	-	-	-	-	-	-	-
Computer operators III	51	11.34	12.49	8.99-12.99					-	-	-	-	13	7	4	1	17	6	-	1	2	-	-	-	-	-	-
Drafters	234	10.42	10.48	8.79-12.52				6	4	2	10	11	33	37	31	33	26	32	9	-	-	-	-	-	-	-	-
Drafters II	44	8.13	8.77	6.67- 9.43				6	-	2	5	2	8	18	3	-	-	-	-	-	-	-	-	-	-	-	-
Drafters III	75	10.46	10.62	9.29-11.95				-	-	-	5	9	4	5	17	25	6	2	2	-	-	-	-	-	-	-	-
Drafters IV	97	11.56	12.52	9.70-13.22				-	-	-	-	-	15	14	11	4	20	28	5	-	-	-	-	-	-	-	-
Electronics technicians	1,253	12.96	13.42	10.93-14.5				-	-	-	8	51	56	105	97	66	134	166	361	58	38	110	1	-	-	-	-
Electronics technicians I	218	9.50	9.21	7.92-10.75				-	-	-	8	51	33	53	33	4	35	-	-	-	1	-	-	-	-	-	-
Electronics technicians II	468	12.40	12.75	10.51-13.42				-	-	-	-	-	23	50	60	58	68	129	33	18	2	27	-	-	-	-	-
Electronics technicians III	567	14.76	14.15	14.15-15.48				-	-	-	-	-	-	2	4	6	31	37	328	40	35	83	1	-	-	-	-
Registered industrial nurses	24	11.29	11.41	11.06-11.46				-	-	-	-	-	-	1	3	18	2	-	-	-	-	-	-	-	-	-	-
Maintenance electricians	376	13.70	14.05	14.05-14.29				-	-	-	-	-	3	-	27	19	13	2	302	-	10	-	-	-	-	-	-
Maintenance machinists	55	13.80	14.05	12.35-14.51				-	-	-	-	-	1	-	2	-	12	-	37	-	3	-	-	-	-	-	-
Motor vehicle mechanics	88	12.86	14.05	12.63-14.05				-	-	-	-	6	2	11	-	-	8	-	57	4	-	-	-	-	-	-	-
General maintenance workers	101	8.56	8.19	7.00-10.13				-	7	3	14	21	14	12	17	7	3	3	-	-	-	-	-	-	-	-	-
Tool and die makers	72	12.59	12.22	11.68-14.03				-	-	-	-	-	-	-	1	21	24	6	20	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 1. Hourly earnings[1] of selected occupations in Melbourne-Titusville-Palm Bay, FL, January 1988 —Continued

Occupation[2]	Number of workers	Hourly earnings (in dollars)[1]			Number of workers receiving straight-time hourly earnings (in dollars) of —																						
		Mean	Median	Middle range	3.35 and under 3.50	3.50 – 4.00	4.00 – 4.50	4.50 – 5.00	5.00 – 5.50	5.50 – 6.00	6.00 – 7.00	7.00 – 8.00	8.00 – 9.00	9.00 – 10.00	10.00 – 11.00	11.00 – 12.00	12.00 – 13.00	13.00 – 14.00	14.00 – 15.00	15.00 – 16.00	16.00 – 17.00	17.00 – 18.00	18.00 – 19.00	19.00 – 20.00	20.00 – 21.00	21.00 – 22.00	22.00 and over
Truckdrivers	258	10.19	11.26	6.75–12.64	–	–	–	10	28	8	19	1	4	53	1	64	18	6	–	46	–	–	–	–	–	–	–
Truckdrivers, medium truck	135	11.35	11.95	10.40–15.46	–	–	–	10	14	6	2	–	1	–	1	40	17	–	–	44	–	–	–	–	–	–	–
Truckdrivers, tractor-trailer	25	11.54	11.40	11.40–13.13	–	–	–	–	–	2	–	–	2	–	–	12	1	6	–	2	–	–	–	–	–	–	–
Warehousemen	526	9.53	10.08	7.31–12.00	–	–	2	8	19	29	90	46	36	11	162	7	148	–	10	–	–	–	–	–	–	–	–
Forklift operators	91	7.14	7.25	6.50– 8.06	–	–	–	–	18	–	15	28	22	8	–	–	–	–	–	–	–	–	–	–	–	–	–
Guards	907	9.23	10.99	6.82–10.99	–	130	4	23	18	8	47	7	40	2	537	91	–	–	–	–	–	–	–	–	–	–	–
Guards I	200	4.65	3.75	3.70– 6.12	–	130	4	1	7	2	45	7	2	2	–	–	–	–	–	–	–	–	–	–	–	–	–
Janitors, porters, and cleaners	434	5.62	4.50	3.60– 6.94	64	63	86	11	55	25	26	11	2	–	89	–	–	–	–	–	–	–	–	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more than this rate and one-half receive the same as or less than this rate. The middle range is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Middle ranges are not provided when fewer than 15 workers are reported.

[2] For occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

[3] Workers were distributed as follows: 12 at $22.00 to $23.00; 9 at $23.00 to $24.00; 10 at $24.00 to $25.00; 1 at $25.00 to $26.00; and 2 at $26.00 to $27.00.

Table 2. Establishments and workers within scope of survey and number studied in Melbourne-Titusville-Palm Bay, FL,[1] January 1988

Industry division[2]	Minimum employment in establishments in scope of survey	Number of establishments		Workers in establishments		
		Within scope of survey[3]	Studied	Within scope of survey[4]		Studied
				Number	Percent	
All divisions	50	230	72	58,724	100	38,601
Manufacturing	50	32	16	25,358	43	20,879
Nonmanufacturing[5]	50	198	56	33,366	57	17,722

[1] The Melbourne-Titusville-Palm Bay Metropolitan Statistical Area, as defined by the Office of Management and Budget through October 1984, consists of Brevard County. The "workers within scope of survey" estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

[2] The 1972 edition of the *Standard Industrial Classification Manual* was used to classify establishments by industry division. All government operations are excluded from the scope of the survey.

[3] Includes all establishments with total employment at or above the minimum limitation. All outlets (within a metropolitan area or nonmetropolitan county) of nonmanufacturing companies are considered as one establishment when located within the same industry division.

[4] Includes all workers in all establishments with total employment (within the area) at or above the minimum limitation.

[5] Includes transportation; communication, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; personal services; business services; automotive repair services and garages; motion pictures; membership organizations (excluding religious organizations); and miscellaneous services. Major industries excluded from this survey are agriculture; mining; construction; and some services (notably educational institutions and medical services).

Area Wage Survey Summaries

The following areas are surveyed periodically under contract to the Employment Standards Administration of the U.S. Department of Labor for its use in administering the Service Contract Act of 1965. Reports on the surveys shown below are available at no cost from any of the Bureau's regional offices while supplies last.

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Albany, GA
Albany-Schenectady-Troy, NY
Albuquerque, NM
Alexandria-Leesville, LA
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Ann Arbor, MI
Asheville, NC
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Augusta, GA-SC
Austin, TX[1]
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Battle Creek, MI
Beaumont-Port Arthur and Lake Charles, TX-LA
Biloxi-Gulfport and Pascagoula-Moss Point, MS
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Birmingham, AL
Bloomington-Vincennes, IN
Bremerton-Shelton, WA
Brunswick, GA
Cedar Rapids, IA
Champaign-Urbana-Rantoul, IL[1]
Charleston, SC[1]
Chattanooga, TN-GA
Cheyenne, WY
Clarksville-Hopkinsville, TN-KY
Colorado Springs, CO
Columbia-Sumter, SC
Columbus, GA-AL
Columbus, MS
Connecticut (statewide)
Dayton-Springfield, OH
Daytona Beach, FL
Decatur, IL[1]
Des Moines, IA
Dothan, AL
Duluth-Superior, MN-WI
El Paso-Las Cruces-Alamogordo, TX-NM
Eugene-Springfield-Medford-Roseburg-Klamath Falls-Grants Pass, OR
Fayetteville, NC
Fort Lauderdale-Hollywood-Pompano Beach and West Palm Beach-Boca Raton-Delray Beach, FL
Fort Smith, AR-OK
Fort Wayne, IN
Gadsden and Anniston, AL
Goldsboro, NC
Grand Island-Hastings, NE
Green Bay, WI[2]
Greensboro-Winston-Salem-High Point, NC[2]
Greenville-Spartanburg, SC
Harrisburg-Lebanon-Carlisle, PA
Jacksonville, FL
Knoxville, TN
LaCrosse-Sparta, WI
Laredo, TX
Las Vegas-Tonopah, NV
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Lima, OH
Little Rock-North Little Rock, AR
Logansport-Peru, IN
Lorain-Elyria, OH
Lower Eastern Shore, MD-VA-DE
Macon, GA
Madison, WI
Maine (statewide)
Manhattan-Junction City, KS
Mansfield, OH
McAllen-Edinburg-Mission and Brownsville-Harlingen, TX
Melbourne-Titusville-Palm Bay, FL
Meridian, MS
Montana (statewide)
Montgomery, AL
Nashville, TN
New Bern-Jacksonville, NC
New Hampshire (statewide)
Norfolk-Virginia Beach-Newport News, VA
North Dakota (statewide)
Northern New York
Northwest Texas
Northwestern Florida
Oklahoma City, OK
Orlando, FL[1]
Oxnard-Ventura, CA
Peoria, IL
Pine Bluff, AR
Portsmouth-Chillicothe-Gallipolis, OH
Poughkeepsie-Orange County-Kingston, NY
Providence, RI
Pueblo, CO
Puerto Rico
Raleigh-Durham, NC
Reno, NV
Riverside-San Bernardino, CA[1]
Salina, KS
Salinas-Seaside-Monterey, CA
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Santa Barbara-Santa Maria-Lompoc, CA
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Selma, AL
Sherman-Denison, TX
Southeastern Massachusetts
South Dakota (statewide)
Southwest Virginia
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Springfield, IL
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[1] In 1988, this area is scheduled to be surveyed under the Bureau's regular area wage survey program.

[2] Scheduled to be surveyed in this program for the first time in 1988. In 1986, the area was surveyed under the Bureau's regular area wage survey program.

☆U.S. GOVERNMENT PRINTING OFFICE: 1988-202-096/60224

Employee Benefits in Medium and Large Firms, 1986

U.S. Department of Labor
Bureau of Labor Statistics
Bulletin 2281

The Bureau of Labor Statistics issues its 1986 bulletin on employee benefits in medium and large firms. This survey is the eighth in the series.

Data available

- Incidence and detailed characteristics of 14 private sector employee benefits paid for at least in part by the employer: Lunch and rest periods; holidays, vacations, and personal, funeral, jury-duty, military, and sick leave; sickness and accident, long-term disability, health, and life insurance; and private retirement/capital accumulation plans. The retirement data include defined benefit plans, such as benefit formulas and pension replacement rates, and defined contribution plans, such as salary reduction or 401 (k) plans.
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- Minimum employment in establishments covered is generally 100 to 250 employees, depending on the industry.

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- Samples of about 1,500 establishments in a cross-section of the Nation's private industries; primarily by personal interview

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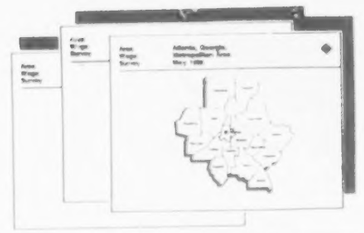

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☐ Hartford, CT, July 1986	3035-32	$2.50
☐ Houston, TX, Apr. 1987	3040-16	$2.25
☐ Huntsville, AL, Feb. 1987	3040-4	$1.50
☐ Indianapolis, IN, Oct. 1986	3035-46	$2.25
☐ Jackson, MS, Jan. 1987	3040-1	$1.50
☐ Jacksonville, FL, Dec. 1986	3035-63	$1.75
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☐ Longview—Marshall, TX, Aug. 1987	3040-30	$2.25
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☐ Monmouth—Ocean, NJ, Jan. 1987	3040-6	$2.25
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☐ New York, NY—NJ, May 1987	3040-26	$2.25
☐ Norfolk—Virginia Beach—Portsmouth, VA—NC, May 1986	3035-18	$1.75
☐ Northeast Pennsylvania, Aug. 1987	3040-28	$1.75
☐ Oakland, CA, Feb. 1987	3040-10	$2.50
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☐ Paterson—Clifton—Passaic, NJ, Oct. 1986	3035-57	$1.75
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☐ Pittsburgh, PA, Feb. 1987	3040-2	$2.25
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☐ Poughkeepsie, NY, Oct. 1987	3040-51	$1.50
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☐ Providence—Warwick—Pawtucket, RI—MA, June 1986	3035-24	$2.25
☐ Richmond, VA, June 1987	3040-19	$1.75
☐ Rochester, NY, Nov. 1987	3040-57	$2.25
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☐ San Antonio, TX, July 1986	3035-30	$2.25
☐ San Diego, CA, Dec. 1987	3040-55	$2.00
☐ San Francisco, CA, Mar. 1987	3040-12	$2.50
☐ San Jose, CA, Mar. 1987	3040-9	$2.00
☐ Seattle, WA, Nov. 1987	3040-46	$1.50
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